The Seafarer hereby declares that he/she is:

* A French Resident - NO
* Not a French resident - YES

The notion of “French resident “means a resident as defined by French tax, labour and/or social security laws. This shall mean that France is the permanent address of the Seafarer, or that the Seafarer spends more than six continuous months in France during the period of employment, or that the location of the centre of his activities, or the place of residence of his family or next of kin are in France.

If the Seafarer is a French resident, he understands that the Employer may be required to declare his employment with the relevant French authorities and undertakes that he makes all declarations required of him by French laws and pays any and all contributions to the French administration relating to his employment on board the Yacht.

The Seafarer is informed that if he/she declares to be a French resident the Seafarer and his employer may be required to pay:

* contributions for social security and pensions to be deducted from the wage paid,
* taxes to be paid to the French Government.

The payrolls are established on the basis of the Seafarer’s declarations and the Seafarer acknowledges and confirms that any failure to inform any change of circumstance, provision of incorrect or misleading information, any act, omission or misrepresentation aiming to avoid tax and/or social contributions may render the seafarer liable for reimbursement to the employer of each and any sum that the administrations would be entitled to claim or render the seafarer liable to sanction or censure under relevant law or regulation.

The Seafarer shall be responsible for immediately informing the Employer of any change in residency and should France become the Seafarer’s place of residence under French tax and social security Laws, it shall mean the Seafarer’s permanent address, place of residence of his family, is France. The Seafarer shall inform the Employer and the Yacht Management Company without any delay by registered letter.

Milan POPOVIC

# Date